# **FIAS STATUTES**



# INTERNATIONAL SAMBO FEDERATION

THE INTERNATIONAL SAMBO FEDERATION (FÉDÉRATION INTERNATIONALE DE SAMBO)

# Contents

Prean	nble	4
l.	GENERAL PROVISIONS	5
A.	Name, Composition and Headquarters	5
В.	Official Languages	5
C.	Objectives of FIAS	5
II.	MEMBERSHIP CATEGORIES	6
III.	MEMBER ASSOCIATIONS	6
A.	Application	6
В.	Rights of Member Associations	8
C.	Duties of Member Associations	8
D.	Termination of Membership	9
IV.	ASSOCIATED MEMBERS	9
V.	HONORARY MEMBERS	9
VI.	CONTINENTAL FEDERATIONS	10
VII.	ORGANISATIONAL STRUCTURE	10
VIII.	CONGRESS	11
A.	Supreme Authority	11
В.	Ordinary Congress	11
C.	Extraordinary Congress	11
D.	Proceedings of the Congress	
E.	The Powers of the Congress	12
F.	Voting and Elections	12
IX.	THE EXECUTIVE COMMITTEE	
A.	Composition	
В.	Term of Office	14
C.	Structure, Powers and Activities	15
X.	THE PRESIDENT	16
XI.	THE SECRETARY GENERAL	17
XII.	COMMISSIONS	18
XIII.	FINANCES	19
A.	Financial Resource	19
В.	Financial Administration and Financial Period	19
C.	Auditor	19
D.	Membership Fees	19
XIV.	ANTI-DOPING	19
XV.	DISPUTE RESOLUTION	20
A.	FIAS Rule Violations and Sanctions	20
В.	Appeals	21
C.	Other Disputes	21
D.	Governing Law	21
XVI.	AMENDMENT OF THE STATUTES	21
ΧVII	DISSOLUTION	21

# **Abbreviations**

CAS Court of Arbitration for Sport

EC Executive Committee

FIAS Federation Internationale de SAMBO
IOC International Olympic Committee
NSF National SAMBO Federation

NOC National Olympic Committee
WADA World Anti-Doping Organization

WADC World Anti-Doping Code



#### **Preamble**

SAMBO (an acronym for SAMozaschita Bez Orujiya, meaning self- defence without weapons) is a universal combat sport and martial art, combining the most effective techniques of variety of combat and martial arts drawn from all over the world, SAMBO incorporates a variety of throws, locks, strikes, kicks, chokes and submission holds. The arsenal of SAMBO self-defence techniques enables a skilled practitioner to defend himself against most forms of physical aggression.

SAMBO system is open for development, and SAMBO experts are continually generating new opportunities and new techniques to improve this martial art.

The birthdate of SAMBO is considered to be the 16<sup>th</sup> of November 1938 and the foundation date of the International SAMBO Federation (formerly known as the Federation International de Amateur Sambo - FIAS) is 13th June 1984 wherein FIAS moved out of the umbrella of the Federation Internationale de Lutte Associes (FILA) and was recognized as an independent international sports federation.

The International SAMBO Federation (FIAS) is the only acknowledged international organization governing SAMBO development worldwide (including Sport SAMBO, Combat SAMBO, Beach SAMBO, Demo SAMBO, Online SAMBO, SAMBO for people with disabilities, applied SAMBO).

Since 1985, FIAS is a member of GAISF, the lead organization for the Olympic and Non-Olympic international sports federations.

Since 2011, FIAS has moved its headquarters to Lausanne, Switzerland.

Since 2018, FIAS is provisionally recognised by the International Olympic Committee.

Since July 20, 2021, FIAS is permanently recognised by the International Olympic Committee.

Since 2021, FIAS is a member of ARISF, composed of International Sport Federations that are fully recognised or provisionally recognised by the IOC according to Rule 25 of the Olympic Charter and whose sports/disciplines are not full member of the Association of Summer Olympic International Federations (ASOIF) or Association of International Olympic Winter Sports Federations (AIOWF).

FIAS mission is to improve the safety and quality of life for people of all ages and social groups, of every race and gender through the practice of SAMBO. SAMBO philosophy is to promote physical and mental abilities, honing of essential motor skills, and to educate the people of the world to adopt an active lifestyle and high moral ideals.

#### I. GENERAL PROVISIONS

# A. Name, Composition and Headquarters

- 1. The International SAMBO Federation (Fédération Internationale de SAMBO, hereinafter referred to as FIAS, is a non-governmental, non-profit association registered in the Register de Commerce of the Canton de Vaud, in accordance with Article 60 ff of the Swiss Civil Code.
- 2. FIAS is the supreme authority worldwide in all matters concerning the sport of SAMBO.
- 3. FIAS consists of National SAMBO federations (NSF, Member Associations) having approved these Statutes and having been affiliated as members.
- 4. The headquarters of FIAS is located in Lausanne (Switzerland) and may only be transferred to another country following a resolution passed by the Congress upon proposal of the Executive Committee.
- 5. The official emblem and flag of FIAS are approved by a resolution of the Executive Committee.

# B. Official Languages

- 6. The official languages of FIAS are English, Russian, French and Spanish. For interpretation of the Statutes, Rules and decisions, the English text of the Statute shall have legal precedence.
- 7. Unless provided otherwise, FIAS members are responsible for translations of this statues and rules and regulations into the language of their country.

# C. Objectives of FIAS

- 8. FIAS pursues the following main objectives:
  - a) to develop and promote the sport of SAMBO globally;
  - b) to organize international competitions and events, especially World Championships and the World Cup;
  - to regulate the activities pertaining to SAMBO undertaken by the Member Associations and other FIAS-related organisations;
  - d) to ensure strict enforcement of the FIAS rules and regulations at all international SAMBO events including Continental Championships, held under the supervision or auspices of FIAS;
  - e) to support, promote cooperation and mutual understanding, friendly relations and bonds of friendship between Member Associations and SAMBO athletes while respecting and protecting their interests;
  - f) to select, train, develop and supervise SAMBO judges, referees and coaches, as well as technical and administrative personnel;
  - g) to represent and defend the interests of the sport of SAMBO in National and Continental

- Olympic Committees, the International Olympic Committee (IOC) and other international sports organisations and authorities;
- h) to resolve disputes and disagreements between its member sand participants in just and fair proceedings;
- i) to resist political, racial gender and religious discrimination at any level;
- to assist Member Associations to be recognised by National Olympic Committees (NOC) and/or the highest sports authorities of the relevant countries, and seek official recognition of the FIAS by the IOC;
- k) to respect and promote the fundamental Olympic principles set forth in the Olympic Charter, the IOC Code of Ethics and the World Anti-Doping Code (WADC);
- to promote the development of women's SAMBO and the full participation of women at all levels of SAMBO governance;
- m) to promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping or match manipulation, which might jeopardise the integrity of bouts, competitions, athletes, officials and member associations or give rise to abuse of SAMBO community.
- 9. FIAS is committed to respecting all internationally recognised human rights and shall strive to promote the protection of these rights. Discrimination of any kind against a country, private person or group of people on account of race, skin colour, ethnic, national or social origin, gender, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status, sexual orientation or any other reason is strictly prohibited and punishable by suspension or expulsion.

# II. MEMBERSHIP CATEGORIES

- 10. FIAS acknowledges the following membership categories:
  - a) Member Associations (National SAMBO federations);
  - b) Associated Members;
  - c) Candidate Members;
  - d) Honorary Members.

#### III. MEMBER ASSOCIATIONS

#### A. Application

- 11. National SAMBO federations may at any time submit a written application for membership with FIAS.
- 12. Applications for membership must fulfil the following requirements:
  - a) FIAS application form must be complete and duly signed by the president and the secretary general of the applicant federation;

- b) the applicant federation must provide written evidence that it
  - is a member (or applying for membership) of the National Olympic Committee or the supreme sport authority of its country irrespective of the private or public legal status of such authority, or
  - ii. is formally recognised (or applying for formal recognition) by the National Olympic
     Committee or the supreme authority of its country irrespective of the private or public
     legal status of such authority;
- c) the federation must confirm in writing, that
  - it will abide by the FIAS Statutes Rules and Regulations, hold annual national SAMBO championships, and regularly participate in continental and World Championships and in the World Cup;
  - ii. it will pay the FIAS membership fees as resolved by the Congress;
  - iii. the president of the applicant is a citizen or permanent resident of the applicant's country;
- d) The application must be accompanied by
  - i. the statutes and competition rules of the applying National federation, which inter alia must ensure that its members and all SAMBO athletes shall be bound by the FIAS Statutes, rules and regulations, it is also shall be stated in the statutes that the National Federation shall have an independence and autonomy on organizational, financial and other issues, in case the federation is part of an association or other organizational and legal structure that unites different sports in the country of incorporation;
  - ii. a list of the members of the executive body of the applicant;
  - iii. an excerpt from the state register for sports organisations or registration certificate or certificate of incorporation (if available);
  - iv. a letter of support by the Continental SAMBO federation of the applicant's continent;
- 13. The application for Membership must be submitted to the Executive Committee for review. The Executive Committee has the right to reject or return incomplete or defective applications for completion or correction.
- 14. The Executive Committee shall submit correct applications to the Congress for grant of approval of membership. The Executive Committee may at its sole discretion also submit to the Congress, applications for membership which do not meet all the requirements of Article 12.
- 15. Decisions on applications for membership are made by the Congress, which has full discretion in accepting or rejecting membership applications. If the Congress accepts an application, the applicant is considered a Member Association from the day of acceptance itself.
- 16. FIAS may accept as Member Association only one SAMBO federation per country.

17. The Executive Committee may grant an applying federation the status of a Candidate Member, which may attend the Congress without the right to vote and participate in international SAMBO competitions and events. The status of a Candidate Member does not prejudice the right of acceptance or refusal of the membership application by the Congress.

#### B. Rights of Member Associations

- 18. Each Member Association has the right:
  - a) to participate in the World Championships and/or FIAS International Competitions and events;
  - b) to organise national and international SAMBO competitions in their nation;
  - c) to attend and speak at the Congress and vote on all agenda items and nominate candidates to the bodies of FIAS who must be members of that Member Association and must be citizens or permanent residents of the country. The right to vote by any Member may be suspended by the Congress upon request of the Executive Committee if a Member Association has failed to participate in the World Championships, does not hold annual national championship or has failed to pay the FIAS annual membership fee in time;
  - d) to appeal and to be consulted in all matters specifically concerning the Member Association.

#### C. Duties of Member Associations

- 19. The Member Associations must take the necessary measures to ensure that their individual members, participants (e.g. regional associations, clubs and athletes) shall be subject to the FIAS Statutes, to the FIAS Rules and Regulations and abide by the resolutions taken by the Congress and the Executive Committee.
- 20. Each Member Association must submit reports and documents to FIAS in accordance with the FIAS resolutions, hold national SAMBO championships annually, and participate regularly in FIAS International Competitions and events.
- 21. No Member Association or member thereof (including the athletes) is entitled to participate in international SAMBO events, nor to receive prizes or awards from such events unless such events have been approved by FIAS or by the Continental federation.
- 22. Member Associations and their athletes may only take part in SAMBO competitions organised by FIAS Member Associations.
- 23. Member Associations are responsible for organising their own domestic SAMBO competitions in their countries.
- 24. Member Associations and organisers of FIAS International Competitions must comply with the financial obligations they undertook to FIAS in a timely manner.
- 25. The Member Associations must pay to FIAS membership fees annually, as determined by the Congress.

#### D. Termination of Membership

- 26. Membership in FIAS ends if one of the following events occur:
  - a) liquidation of the Member Association;
  - b) secession of the Member Association from FIAS;
  - c) expulsion from FIAS;
  - d) cancellation of the membership of the Member Association with, or recognition by, the National Olympic Committee or the supreme private or state sport authority or the registration authority of its country.
- 27. FIAS Membership of a Member Association may be cancelled by the Congress for causes, such as:
  - a) repeated failure to pay the annual membership fee in time;
  - b) failure, despite warning, to develop the sport of SAMBO in its territory;
  - c) pursuing objectives that run counter to the FIAS Statutes;
  - d) material breach of the Statutes, Rules and Regulations of FIAS;
  - e) failure to implement the resolutions of the FIAS Congress or Executive Committee;
  - f) repeated non-participation in the World SAMBO Championships;
  - g) cancellation of the membership of the Member Association with, or recognition by, the National Olympic Committee or the supreme private or state sport authority or the registration authority of its country;
  - h) loss of independence (autonomy) of the Member Association, which is a structural part of an association or other organizational and legal structure that unites different sports in the country of incorporation due to organizational, financial and other significant issues.
- 28. Member Associations may withdraw their membership at any time by a six (6) months prior written notice to the FIAS Executive Committee. Paid membership fees will not be refunded. Any outstanding annual membership fees remain due until the end of the year of withdrawal.

#### IV. ASSOCIATED MEMBERS

- 29. FIAS may accept Associated Members (organisations and individuals) that provide practical assistance in the promotion of SAMBO. They are selected by the FIAS Congress based on the recommendations of the corresponding Member Association or of the FIAS Executive Committee.
- 30. Associated Members may participate in the Congress and other FIAS events, but they are not entitled to vote. They are also not obliged to pay FIAS membership fees.

#### V. HONORARY MEMBERS

31. Honorary Members can be appointed by the Congress based on a proposal of a Member Association or the Executive Committee. Honorary Members may be individuals, companies, associations or other public organisations which contribute in an extraordinary way to the development of the sport of

SAMBO or provide special services to FIAS, as set out in the FIAS Regulations on Honorary Members.

32. Honorary Members may participate in the Congress and other FIAS events, but they are not entitled to vote. They are also not obliged to pay FIAS membership fees.

#### VI. CONTINENTAL FEDERATIONS

- 33. Member Associations representing countries from the same continent may establish their own Continental SAMBO federation. FIAS may recognise only one Continental federation per continent. Continental federations are not FIAS members.
- 34. FIAS respects the legal and organisational autonomy of the Continental federations.
- 35. The presidents of the Continental federations shall be Vice Presidents of FIAS.
- 36. The Continental federations have the following rights and obligations:
  - a) to comply with, and enforce compliance of, the provisions of the Statutes and the regulations and the resolutions of the FIAS Executive Committee and Congress;
  - to develop the sport of SAMBO in their continents, particularly by organising continental competitions, setting up SAMBO support programmes, holding seminars, and organising courses and conferences;
  - c) to cooperate with FIAS in the organization of FIAS International Competitions;
  - d) to cooperate with FIAS to achieve the aims listed in Article 8 hereof;
  - e) to procure the funds needed to perform their functions;
  - f) to admit only one National SAMBO Federation per country as members;
  - g) to support the applications of their members (National SAMBO federations) to become a Member Association of FIAS.

#### VII. ORGANISATIONAL STRUCTURE

- 37. The constituent bodies of the FIAS are
  - a) the Congress;
  - b) the Executive Committee;
  - c) the President;
  - d) the Secretary General;
  - e) the Commissions.

#### VIII. CONGRESS

#### A. Supreme Authority

38. The Congress is the supreme body of FIAS.

# **B.** Ordinary Congress

- 39. An Ordinary Congress shall be held annually. In a year when World Championships are held, the FIAS Congress convenes at any day of the competitions of the World Championships for adult athletes.
- 40. The invitations to the Ordinary Congress shall be sent to each Member at least 30 days before the starting date of the Congress. The invitation shall be accompanied by an Agenda approved by the Executive Committee and the supporting documents for the agenda items. Member Associations can submit proposals to be included in the Congress Agenda for consideration by the FIAS Executive Committee in writing no later than 60 days prior to the starting date of the Congress.
- 41. In case of urgency, the Executive Committee may submit additional items to be included in the Agenda, no later than 7 days prior to the date of the Congress.
- 42. Additional items may be submitted to be included in the Agenda during the Congress, but only at the request of at least one-third of the Member Associations. However, such additional items in the agenda may only be discussed, but no resolutions can be passed on the same until next congress.

# C. Extraordinary Congress

- 43. An Extraordinary Congress may be convened at the decision of the Executive Committee at any time.
- 44. At least 50% of the Member Associations may request for an Extraordinary Congress. Such request shall be in writing and specify the matters to be considered. The Executive Committee shall thereupon convene such an Extraordinary Congress, to be held within 60 days of the date of receipt of the request at a time and place to be decided by the Executive Committee.
- 45. Notices of Extraordinary Congresses shall be sent in writing to each Member Association at least 30 days before the date thereof. The notice shall be accompanied by an agenda and the supporting documents for the items on the agenda. Only proposals connected to the matter for which the Extraordinary Congress has been convened may be dealt with at this Congress.
- 46. No additional items may be submitted for inclusion in the agenda during an Extraordinary Congress.

#### D. Proceedings of the Congress

47. Each Member Association is entitled to one vote only and the Member may be represented at the Congress by no more than three representatives.

- 48. The Congress shall be chaired by the President, or his absence, by the Secretary General.
- 49. The representatives of the Member Associations must submit their signed mandates to the Congress Registration committee appointed by the Executive Committee before the starting of the Congress. Mandates are the documents which are signed and executed by the Member Association. The Congress may only be attended by duly authorized representatives of Member Associations, members of the Executive Committee, Associated Members, Candidate Members and Honorary Members.
- 50. The minutes of the Congress shall be signed by the Secretary General and the President and shall be sent to the Members within one month after the Congress.

# E. The Powers of the Congress

- 51. The Congress has the following powers:
  - to elect or suspend or dismiss the President, the First Vice President and the other members of the Executive Committee and also determine the number of members of the Executive Committee;
  - b) to supervise the activities of the FIAS Executive Committee as well as other bodies of FIAS;
  - c) to approve the reports submitted by the President, the Secretary General, and other FIAS bodies;
  - d) to approve applications for membership and to suspend or exclude members from the FIAS, including Associated Members;
  - e) to acknowledge and withdraw the acknowledgement of Continental federations;
  - f) to approve the audited annual statement and financial reports;
  - g) to examine and ratify the resolutions adopted by the FIAS Executive Committee and the FIAS President;
  - h) to resolve all matters and proposals concerning the FIAS submitted by Member Associations and related to the development of SAMBO according to the FIAS Statutes;
  - i) to amend the FIAS Statutes;
  - j) to determine the FIAS annual membership fees;
  - k) to approve the FIAS budget;
  - I) to appoint Honorary Members of FIAS,
  - m) to adopt resolutions on the dissolution of FIAS;
  - n) to adopt resolutions on all claims with respect to the activities and orders of the President, Secretary General, Executive Committee and other bodies of FIAS;
  - o) to decide on all matters that do not directly fall under the jurisdiction of other bodies of the FIAS hereunder.

#### F. Voting and Elections

52. No issue may be dealt with at the Congress unless 50% of the Member Associations with voting rights are present.

- 53. If less than 50% of the Member Associations are present, the Executive Committee shall postpone the Congress meeting to a later date, but no earlier than one month and no later than one year from the date of such postponement. The resolutions adopted at the postponed Congress shall be considered as valid only if at least 30% of the Member Associations with voting rights are present at this Congress.
- 54. Each eligible Member Association is entitled to one vote only. The Member Association shall be represented by a duly authorised official of the respective Member Association to cast this vote.
- 55. Any proxy issued by the absentee member association will not be allowed.
- 56. No member may participate in any voting on matters in which it is directly affected and must abstain from that vote.
- 57. Unless the Statutes provides otherwise, all decisions of the Congress require a simple majority of the votes cast.
- 58. Voting shall be permitted by open ballot, secret ballot and/or by electronic system vote, as may be approved and notified by the Executive Committee prior to the Congress.
- 59. Resolutions on expulsion of any member require at least two-thirds of the votes of Member Associations attending the Congress.
- 60. A resolution may not be passed in case of a tie in voting.

# IX. THE EXECUTIVE COMMITTEE

#### A. Composition

- 61. The Executive Committee shall consist of:
  - a) the President;
  - b) the Secretary General;
  - c) the First Vice President;
  - d) the Vice Presidents;
  - e) up to 10 members or as may be resolved by the Congress.
- 62. Any Member Association may nominate the president of the Member Association or any another authorized person for election into the FIAS Executive Committee. All candidates must be citizens or permanent residents of the country whose Member Association is submitting their nomination. Nominations for election to the Executive Committee must be submitted to the Executive Committee no later than sixty (60) days prior to the date of the Congress.
- 63. The Executive Committee shall not include more than two (2) representatives from the same Member

National SAMBO Federation / Association. The Congress must ensure that at least 25% of the members elected to the Executive Committee are of female gender. In the event that no female candidate is elected by the Congress, the seat reserved for a female member will be deemed forfeited by all members and shall remain vacant until the next election of members of the FIAS Executive Committee. The FIAS President and Presidents of Continental Federations shall not be included in this guota.

- 64. The electoral process shall be in accordance to the following:
  - At first the Presidential election takes place;
  - Than up to ten (10) Members of the Executive Committee shall be elected or as may be resolved by the Congress;

1<sup>st</sup> Vice-President, Vice-Presidents and Secretary General (other than the Presidents of the Continental federations) are elected from the members of the Executive Committee, in accordance to the nominations on proposed by the FIAS President.

Any first-degree family relations and spouses of existing or candidate FIAS Executive Committee members are not eligible to be nominated and / or elected to the FIAS Executive Committee.

65. The International SAMBO Federation (FIAS) official representatives such as: FIAS Executive Committee members, FIAS Commission members are elected according the FIAS Statues and contribute to development and constituting the work on voluntarily bases. The indemnity of the expenses may be possible, based on their respective expenses and in accordance with the FIAS Indemnity Policy.

#### B. Term of Office

- 66. Executive Committee members are elected by the Congress for a term of office of four (4) years.
- 67. Any vacancy due to incapacity to execute his/her duties or by resignation or death of an Executive Committee member shall be filled by a new member at the next Congress. The replacing member shall complete the term of office of his predecessor.
- 68. The Executive Committee member who is absent from three (3) consecutive meetings without good reason is considered as having voluntarily resigned.
- 69. The members of the Executive Committee are eligible for re-election. A member of the Executive Committee may serve for no more than three (3) terms of office (whether consecutive or not) subject to the consensual nomination of the said candidate by the concerned Continental Union and/or National SAMBO Federation. This rule does not apply to the period during which the member (a candidate member) of the Executive Committee is and / or was the President of the Continental Union or FIAS President.
- 70. One (1) representative (the Chairperson) of the FIAS Athletes Commission shall be included into the FIAS Executive Committee.

Induction of this of the Athletes Commission Member into the Executive Committee shall not be included in the Quota for representation of National Members as stipulated in Clause 63 herein above. The Athletes Commission member shall be elected by the athletes of the FIAS Members with the right to vote.

# C. Structure, Powers and Activities

- 71. Subject to the powers of the Congress, the Executive Committee shall be responsible for overseeing and supervising the activities of FIAS.
- 72. The powers of the Executive Committee shall include the following:
  - a) to establish and amend organisational, financial and other regulations relating to activities of FIAS, as deemed appropriate;
  - b) to establish and amend the International SAMBO competitions rules and the Regulations for organising and holding official FIAS competitions;
  - c) to select the venues of the FIAS events (e.g. FIAS International Competitions and Congresses, Seminars etc.);
  - d) to approve the International Calendar of FIAS competitions;
  - e) to enter into commercial and other agreements relating to the FIAS competitions and other FIAS activities;
  - f) to convene the Congresses and to make proposals to the Congress;
  - g) to implement and enforce the resolutions adopted by the Congress. The Members of FIAS shall be notified about the implementation and enforcement of the Congress resolutions;
  - h) to supervise the activities of the Member Associations and monitor implementations FIAS requirements by them;
  - i) to supervise the activities of the members of FIAS constituent bodies and ensure the proper performance of duties by the aforementioned persons in accordance with the law and the FIAS Statutes:
  - j) to appoint the members of the FIAS Commissions;
  - k) to manage the FIAS funds;
  - to submit the budgets and reports on the financial activities of FIAS for the preceding period to the Congress;
  - m) to appoint members of the Congress Registration committee according to the Article 49 of the Statutes;
  - n) to elect or suspend the Secretary General and the Treasurer from the members of the Executive Committee upon the proposal of the President;
  - o) to appoint and dismiss the Auditors;
  - p) to decide on the creation, closing, reorganization of branches, representative offices of FIAS in any country of the world.
- 73. The Executive Committee shall meet at least twice a year. Meetings of the Executive Committee are convened by the President or at the written request of one-third of its members. Meetings of the Executive Committee are chaired by the FIAS President or in his absence by the Secretary General or

by another Executive Committee member subject to written instructions from the President.

- 74. The FIAS Executive Committee meeting may also be convened by any of the available and suitable digital, video and/or electronic media platforms.
- 75. A quorum of more than 50% of the Executive Committee members is required to adopt any Executive Committee resolution.
- 76. In the absence of the required quorum (more than 50%), the President shall adjourn the meeting until a later date.
- 77. The minutes of Executive Committee meetings shall be kept under the supervision of the Secretary General and are signed by the President and the Secretary General and shall be published on the FIAS digital media.

#### X. THE PRESIDENT

- 78. The President shall lead, direct and represent the FIAS. He is primarily responsible for the management of the day-to-day activities of the FIAS, for sanctioning of FIAS funds, and for hiring administrative personnel.
- 79. The President shall be nominated for election by a Member Association in accordance to the Article 62 of the Statutes.
- 80. The President is elected by the FIAS Congress for a term of four years. He is eligible for re-election. He may however not serve for more than three (3) consecutive terms. A person may be elected or re-elected as the President as long as he or she has not yet reached the age of seventy (70) on the date of the election.
  - In exceptional circumstance and when approved by absolute majority of the FIAS Ordinary Congress one (1) year prior to the electoral FIAS Congress, the term of office of FIAS President might be extended to additional four (4) year.
- 81. The elections shall be held immediately after each candidate is given an opportunity to introduce their credentials and plan of action to promote sambo to the participants of the Congress.
- 82. The President shall be elected by a 2/3 majority vote of all Member Associations present at Congress with the right to vote. If none of the proposed candidates obtains the necessary quorum, a second round of elections shall be held between the two candidates who secured the most votes in the first round. In the second round, the President shall be elected by the simple majority of all votes cast.
- 83. The President shall have collective signature power together with another member of the Executive Committee.

#### 84. The President may:

- a) nominate candidates for the position of Vice Presidents from among the Executive Committee members to the Congress for election (approval);
- b) propose to the Executive Committee to elect from the Executive Committee or to suspend the Secretary General and Treasurer and supervise their activities;
- c) establish working groups, and delegate part of presidential powers to them;
- d) delegate the appropriate authority to the members of the Executive Committee and others, authorise members of the Executive Committee, working groups to sign documents on behalf of FIAS (grant the right of sole or joint signature for certain documents);
- e) reimburse from the FIAS funds any expenses of members of the Executive Committee and other FIAS bodies, incurred in connection with representing the interests of FIAS or for establishing representative offices, staging events, organising business trips, and other expenses incurred in the interests of FIAS.

All such expenses must be justified, substantiated and certified.

85. Should the position of the President become vacant for any reason, the duties of the President shall be performed by the Secretary General of FIAS. In cases when the Secretary General is unable to perform the duties of the President for any reason, the Executive Committee of FIAS shall authorise one of the Vice Presidents to perform the duties of the FIAS President pro tempore, and presidential elections shall be held at the next Congress.

#### XI. THE SECRETARY GENERAL

- 86. The Secretary General is elected from the FIAS Executive Committee members by the FIAS Executive Committee for four years upon nomination by the President.
- 87. The main duties of the Secretary General are:
  - enforcing and monitoring compliance with the FIAS Statutes, minutes of preparing the FIAS Congress and the FIAS Executive Committee, and enforcing all the resolutions adopted by these bodies;
  - b) monitoring the compliance of financial obligations by Member Associations;
  - c) accepting applications for FIAS membership;
  - d) maintaining records of FIAS members;
  - e) safekeeping and storage of all FIAS documents;
  - f) providing necessary information to FIAS members;

- g) ensuring compliance with the FIAS competition calendar;
- h) ensuring that the invitations to take part in the FIAS Congress and the FIAS Executive Committee meetings are sent out in a timely manner;
- i) registering applications for FIAS membership;
- j) performing the duties of the FIAS President in his/her absence.

#### XII. COMMISSIONS

- 88. The Executive Committee may establish and/or disband Commissions.
- 89. The following standing Commissions shall be established by the Executive Committee:
  - a) Technical Commission:
  - b) Development Commission;
  - c) Medical and Anti-Doping Commission;
  - d) Marketing and Media Commission;
  - e) Finance Commission;
  - f) Disciplinary Commission;
  - g) Ethics Commission;
  - h) Athletes' Commission;
  - i) Women in Sport Commission;
  - j) Legal Commission;
  - k) Sports and Active Society Commission;
  - Commission for Athletes with Different Abilities;
  - m) Athletes' Entourage Commission.
- 90. The Commissions shall comprise of a fixed number of members (including the chairperson and the secretary); the number of members of a particular Commission depends on the tasks and functions it performs in accordance with the internal regulations approved by the Executive Committee. The internal regulations set out the range of powers and duties of the corresponding Commission.
- 91. The Executive Committee may appoint the Chairpersons of any Commission other than the Chairpersons of the FIAS Athletes Commission. The Executive Committee may dismiss the chairpersons of any Commission.
  - The Chairperson of the FIAS Athletes Commission, shall be inducted as a Member of the FIAS Executive Committee, with the right to vote in all the Executive Committee meetings.
- 92. Candidates for inclusion in the Commissions are proposed by the Member Associations. The Executive Committee shall select the members of the Commissions, other than FIAS Athletes Commission, upon proposals of the Chairperson of the Commissions from candidates nominated by the Member Associations.

#### XIII. FINANCES

#### A. Financial Resource

- 93. The activities of FIAS are funded by various types income, in particular:
  - a) annual membership fees;
  - b) donations;
  - c) income from licensing or selling commercial rights related to SAMBO events;
  - d) income from sponsors;
  - e) fees for services provided by the FIAS;
  - f) fees for the participation in the FIAS events;
  - g) payment for the right to organise World Championships and international tournaments held under the supervision of the FIAS;
  - h) fines;
  - i) capital gains;
  - j) others.

# B. Financial Administration and Financial Period

- 94. The finances of the FIAS shall be regulated and managed in accordance with Financial Regulations approved by the Executive Committee.
- 95. The financial controller / Treasurer reporting directly to the President, shall supervise the financial administration of FIAS in accordance with the Financial Regulations.
- 96. The financial year of FIAS shall begin on the 1<sup>st</sup> of January and end on the 31<sup>st</sup> December.

#### C. Auditor

97. The Executive Committee shall appoint a suitably qualified independent auditor, who shall hold office for two years and who shall submit to the Executive Committee the audited accounts and profit and loss statements of FIAS for presentation to the Congress. The auditor may be re-appointed for successive periods of two years.

# D. Membership Fees

98. Each Member Association shall pay an annual FIAS membership fee, the amount of which shall be resolved by the Congress upon proposal of the Executive Committee and shall be due for payment on 1 January of each year.

#### XIV. ANTI-DOPING

99. The use of substances and methods listed in the annual list of prohibited substances issued by the World Anti-Doping Agency (WADA) is prohibited and will be pursued and sanctioned according to the

provisions of the Anti-Doping Regulation of FIAS, along with the regulations of the World Anti-Doping Agency.

100. Neither any participants in competitions held under the auspices of the FIAS, nor its officials nor officers may interfere with the collection of samples for doping control.

#### XV. DISPUTE RESOLUTION

#### A. FIAS Rule Violations and Sanctions

- 101. Any Member Association, Continental federation, member of the Executive Committee, member of any Commission, or any other person (such as an official, competitor, coach or employee) under the jurisdiction of FIAS may be subject to sanctions:
  - a) if he or she fails to fulfil any financial obligation due to FIAS; or
  - b) if he or she is in breach of these Statutes or any other rule or regulation of the FIAS; or
  - c) if he or she contravenes the principles of fair play, or violates the applicable competition rules of FIAS, or harms the reputation of SAMBO or FIAS.
- 102. The Executive Committee (or the sanctioning bodies as determined by the respective regulations such as the Legal Commission, Disciplinary Commission or the Anti-Doping Commission) may take such action as it deems fit against any person or entity determined to be guilty of any violation as described above. Such sanction may include:
  - a) a written caution notice;
  - b) a fine;
  - c) withholding of any grants or subsidies otherwise due;
  - d) removal or denial of official FIAS accreditation;
  - e) termination or suspension of membership;
  - f) disqualification;
  - g) any other action as the Executive Committee may deem appropriate.

The Executive Committee shall take appropriate measures to safeguard the fundamental rights of the person or entity affected by such proposed sanction, to appeal or make representations.

The decision of the Executive Committee shall be final and binding, subject to the right of appeal contained in Article 104.

103. All disputes arising out of, or related to the FIAS Rules and Regulations for organising and holding official FIAS competitions, the FIAS Disciplinary Rules, or FIAS Anti-Doping Rules shall be resolved in accordance with the respective rules and regulations.

# B. Appeals

- 104. Any final decisions made by FIAS that may be considered to have violated these Statutes or mandatory legal provisions, may be appealed against by any entity or person which is a party to such a decision, to the Court of Arbitration for Sport in Lausanne, Switzerland (CAS), which shall resolve the dispute finally in accordance with the Code of Sports-related Arbitration.
- 105. The time limit for filing such an appeal with the CAS shall be 21 days after the reception of the decision against which the appeal is directed. The governing law of the appeal shall be the Statutes and the Regulations of the FIAS and subsidiarily, Swiss law. The arbitration proceeding shall be conducted in English, unless the parties agree otherwise.
- 106. Pending the determination by CAS, the appealed decision shall continue in force.

#### C. Other Disputes

107. Any dispute between FIAS and its Member Associations and/or any other entities and persons which do not fall under Articles 99 and 101 of the present Statutes shall be settled according to the Code of CAS.

#### D. Governing Law

108. FIAS and its rules and regulations shall be subject to the laws of Switzerland.

#### XVI. AMENDMENT OF THE STATUTES

109. These Statutes may be amended by a decision of an Ordinary or Extraordinary Congress with a vote in favour of not less than two thirds (2/3) of the total number of votes validly cast.

#### **XVII. DISSOLUTION**

- 110. Upon recommendation of the Executive Committee, or upon request of at least half of the FIAS Member Associations, FIAS may be dissolved by a decision of an Ordinary or Extraordinary Congress with a vote in favour of not less than two thirds (2/3) of the total number of votes exercisable by all the Members present.
- 111. In the event of the FIAS dissolution or moving the FIAS Headquarters to the foreign country, the organisation effective assets shall be transferred to the exonerated Suisse based association with the aim of public service or to purely used by the public organisations. The assets could be also transferred to any of the confederation, cantonal or communal public organisations.